

# INCLUSIVE VS EXCLUSIVE VISION ON TALENTS



kiyo  
EMPOWERING YOUTH TOGETHER

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# EXCLUSIVE VISION ON TALENTS

- Some have talent, some don't
- It's about excellence, about being able to do something super well, the word is only used for the very best

Being a virtuoso musician, a record-breaking sportswoman, a mathematic wonder brain, an inspiring leader,...



# INCLUSIVE VISION ON TALENTS

- Talent is universal: no matter where you are or who you are: everyone has talents
- We all have a unique combination of talents
- However, we are not always aware of them
- It takes good circumstances and opportunities to be able to get to know, develop and use them

**> Importance of an enabling environment**



# TALENT

**Talent shows itself in any activity that:**

- Goes very easily, without effort
- Is highly satisfying
- Gives you energy, recharges your batteries
- Makes time fly (flow)



**Talent allows you to be your authentic self**

- Talent allows you to be your authentic self
- Talent is about having a unique gift, a natural ability.
- You believe it is normal and might take it for granted.
- Talent is about who you are, about your identity

# 'THE ACTIVITY' IS NOT EQUIVALENT TO 'THE TALENT'

Talent is what makes you thrive in an activity.  
In doing an activity, different talents can be used.



We use the Talent Cards designed  
by Luk Dewulf to talk about talents



AANSTEKER



ROTS



GROEPSDIER



TOEKOMSTDENKER



SFEERVOELER



GRENZENVERLEGGER



ZINDEKER



BEELDORGANISATOR



IDEËEFONTEIN



STILLE HELPER



STERKEARCHITECT



SFEERVOELER



MEETREKKER



BEGGE BIJ



DOORDENKER



UITBLINKER ALS IK DAT WIL



GRENZENVERLEGGER



FOUTENSPEURNEUS



WOORDKUNSTENAAR



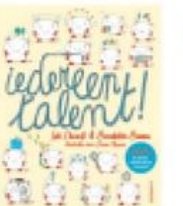
MOOIMAKER



CREATIEVE MAKER



ZINDEKER



**IEDEREEN TALENT**

Waarom ontdek je niet alle talenten die van jou in dit boek. Kiezen voor talent is belangrijk. Want door te doen waar je goed in bent, krijg je niet alleen extra energie, het bezorgt je ook meer veerkracht en zelfvertrouwen.

Illustraties door Femke Blyden



KINDER TALENTEN FLUISTERAAR

# ZOEK EN VIND JE TALENT!

Duid je gevonden talenten aan en stuur ons je foto's door via onze facebookpagina zoekenvindjetalent



KANSENGEVER



KENNISSPONS



ONTRAFELAAR



DOORZETTER



VERTROUWELING



NIUWFREAK



MOMENTGENIETER



BRUGGENBOUWER



BIJDENKER



BEWUSTE BEWEGER



ZICHTBARE PRESTEERDER



HERKAUWER



GROEIMOTOR



SAMENBRENGER



WEGER



ONTSTAANSBEDRIJPE



JAZEGGER



TROUWE VRIEND



POSITIVO



PLANMAKER



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# THE TALENT IS NOT FOOTBALL, BUT ...

**NAME SOME TALENTS FOR THE 2 PEOPLE IN THE PICTURES,  
REFLECT ON WHAT MAKES BOTH OF THEM GOOD AT FOOTBALL**

**Kevin De Bruyne is a:**

- Growth nurturer (“you see what others are good at and help them even get better”)
- Mindful mover (“you feel better and focus more easily when you move”)
- Intuitive thinker (“you intuitively understand things”, “you find an environment that allows for people to think and act intuitively”)
- ...

**Romelu Lukaku is a:**

- Boundary pusher (“you want to outperform yourself”, “you want to thrive in an environment where you achievement can make a difference”)
- People Connector (“you connect people because you intuitively know who will get along”)
- Visible achiever (“you like it when people appreciate your work and talent”)
- ...



# YOU HAVE THE **RIGHT** TO DEVELOP YOUR TALENTS (ART 29 CRC)

